Biathlon Alberta

Fairness and Safety in Sport

August, 2025

1.5.2 As required by the Alberta Government Fairness and Safety in Sport Act and the Fairness and Safety in Sport Regulation all competitors who are:

a) Entering a female only category and;

b) Over the age of 11 years

Are required to provide a declaration of sex assigned at birth upon registration. Further evidence of sex assigned at birth may be required if a challenge is received. Athletes will be placed according to their registered sex at birth only when relevant to eligibility.

1.5.2.1 Confidential Challenge to Athlete Eligibility

a) As required by the Alberta Government, a confidential challenge may be submitted by an applicant if there are reasonable grounds to believe that an athlete is ineligible under section 1.5.2 of this policy. We will not require documentation unless a dispute arises and will handle any such matter confidentially and respectfully.

b) A confidential challenge must be made in writing and sent to Biathlon Alberta at info@biathlon.ca.

c)A confidential challenge to an athlete's eligibility must include:

i) the name of the applicant;

ii) the name of the athlete, their club/team and sport; and

iii) information that supports the grounds for the challenge

d) Upon receipt of a confidential challenge to an athlete's eligibility under section 1.5.2.1 of this policy, Biathlon Alberta will confirm receipt and notify the Minister of Tourism and Sport, without personal identifying information, within 3 business days.

e) Biathlon Alberta may dismiss the challenge if, in the opinion of the Biathlon Alberta, reasonable grounds do not exist for the challenge. Upon dismissal of the challenge, the applicant will be notified by Biathlon Alberta and may be subject to sanctions under section 1.5.2.3 of this policy. Biathlon Alberta will notify the Minister of Tourism and Sport of the dismissal, without personal identifying information, within 30 business days of the challenge.

f) Once the birth registration document is received, the individual must present the document within 30 days, as set forward by this policy. Biathlon Alberta

will verify the athlete's eligibility under section 1.5.2 of this policy.

g) If the challenge is upheld and the athlete is determined to be ineligible, Biathlon Alberta will notify the applicant and athlete whose eligibility has been challenged. As per Government of Alberta legislation and regulations the athlete will be permanently ineligible for participation in a female-only league, class or division of a relevant sport.

h) If the challenge is dismissed and the athlete is determined to be eligible, Biathlon Alberta will notify the applicant and the athlete whose eligibility has been challenged. The athlete will be permanently eligible for participation in a female-only league, class or division of a relevant sport.

j) Upon a determination under section 1.5.2.1.g or 1.5.2.1.f of this policy, Biathlon Alberta will notify the Minister of Tourism and Sport of the decision, without personal identifying information, within 30 business days of the challenge.

1.5.2.3 Invalid Challenge

a) Pursuant to section 1.5.2.1.e of this policy, Biathlon Alberta may determine that reasonable grounds do not exist for a challenge, including but not limited to where: i) Biathlon Alberta has previously resolved a challenge for the same athlete; ii) Not enough information has been provided to proceed as a valid challenge; or iii)The challenge is deemed to have been made in bad faith.

b) Factors relevant to determining whether a challenge, dismissed under section 1.5.2.3.a of this policy, was made in bad faith and merits appropriate sanctions for the applicant include, without limitation:
i)The applicant's prior history;
ii)A pattern of inappropriate behavior or numerous unfounded challenges under this policy;and
iii)The ages of the athletes involved.

c) Sanctions for an applicant may include, without limitation:
i) A written warning; and
ii) A determination that the applicant has violated Biathlon Alberta's Code

ofConduct, where applicable.

1.5.2.4 Appeals and assistance

a) The applicant may appeal to the board of Biathlon Alberta a dismissal of a challenge under section 1.5.2.1.e of this policy.
b) All information and data relating to the athlete will be treated as sensitive personal information and will be processed as such in accordance with applicable data protection and privacy laws. Such information and data will not be used for any purpose other than to determine athlete eligibility.
c) Biathlon Alberta is committed to the participation of all athletes in accordance with the athlete eligibility requirements set out in this policy. Any individuals seeking information on the application of this policy should contact info@biathlon.ca for assistance
d) Any individuals seeking information on the application of the Government of Alberta's Act and Regulation may contact the Ministry of Tourism and Sport at SPAR@gov.ab.ca for assistance.

Policy History	
Approved	**October 2025**
Next Review Date	**October 2027**