The Alberta Division of Biathlon Canada Association
Annual General Meeting

September 24th, 2024 – 19:00
Virtual Zoom Meeting

Minutes

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1. Welcome and call to order

   Call to order at 19:04

2. Establishment of voting rights

   President, Clayton Paradis, establishes the voting rights based on the Biathlon Alberta by-law (4.3) and explains the voting process. The election of the President will be run by Biathlon Alberta's VP-Technical, Jason Nishiyama.

3. Approval of the Agenda

   Motion to approve the Agenda - carried

4. Approval of 2023 AGM minutes

   Motion to approve the 2023 AGM minutes - carried

5. Reports

   All reports were posted on the Biathlon Alberta website prior to the meeting to give the membership the opportunity to read them and prepare possible questions. President, Clayton Paradis, provides a brief review of the 2023-24 season.

   - Shootings Stars Team and BATC programs are doing very well and are excelling on local, national and international levels.

   - Initiative to expand access to the biathlon by creating the role of the provincial Outreach Coordinator & Provincial Coach role.

- New biathlon building in Canmore helps to grow the sports profile in the province

- Non-Bow Valley individuals who identify as female are encouraged to engage with Biathlon Alberta if they are interested in a board position in the future to start balancing the gender and geographical diversity on the board.

- Huge thank you to the Hinton Organizing Committee for hosting the 2024 National Championships which was a very successful event.

5.1 President
5.2 Vice-President, Technical
5.3 Vice-President, Administration
5.4 General Manager

6. Finance and Audit Repot

6.1 Financial Statements to April 30, 2024

- The financial statement and the auditors report were made publicly available on the website for the review by our members.
- Transition time for new Treasurer after Sherry Thompson was the Treasurer for over 20 years.
- Sherry Thompson will remain as the Casino Chair for the November 2024 casino event.
- Part of the transition was to move all bookkeeping to an external accountant.
- Biathlon Canada and the Government of Alberta each provided grants for outreach activities into the indigenous communities of Alberta and for para-biathlon initiatives.
- Karin Kaarsoo and Ken Davies have audited the financial statements which have been prepared by the new accountant.
- The year was ended with a deficit. A larger amount was deferred to this year. There were financial gaps in sponsorship and athlete fees and extra expenses on staff and van maintenance/repair.
- No questions were asked after the presentation.

- **Motion to approve the Financial Statement to April 30, 2024, as presented will be approved** – B. Hulshof/ M. Chlepko -**carried**

6.2 Appointment of Auditors

- **Motion to approve Karin Kaarsoo and Ken Davies as the financial auditors of Biathlon Alberta until the next Annual General Meeting** – S. Harden/ R. Hengel - **carried**

7. Elections – Board of Directors

Clayton Paradis transfers the Chair position during the election to Jason Nishiyama.

- Jason Nishiyama opens the floor for nominations beyond the ones that were made prior to the meeting. No further nominations were made.

7.1 President (2- year term) – **Clayton Paradis**
7.2 Vice- President, Administration (2- year term) – **Robin Hengel**
7.3 Director, Athlete Development (2- year term) – **Macx Davies**
7.4 Director, Officials Development (2- year term) – **Philippe Gauthier**
7.5 Director, at Large (1 year term) – **Matus Chlepko**

All Directors got elected by acclamation – carried

- The Chair of the meeting is getting moved back to Clayton Paradis.

8. Biathlon Canada update

- Justin Wadsworth, Senior National Team Head Coach, provides update on behalf of Biathlon Canada.

- Thank you to all volunteers and Biathlon Alberta members for their work and efforts during the 2024 Canmore World Cup week.

- Also thank you to the Hinton community for organizing a fantastic National Championship week.

- Staffing changes. Kerry Dankers joint Biathlon Canada as the CEO mid-winter, new High Performance and Operations Manager, Cathy Tong, who will be the main contact for most issues where Biathlon Canada can help. Justin Wadsworth holds now besides the SNT Head Coach also the High-Performance Director role.

- Goal of the new staff is to create a more professional environment. Carding documents are being changed to High-Performance Bulletin's to simplify the communication.

- The High-Performance Working Group is now the High-Performance Advisory Group with the intent to have this group to review all relevant documents.

-BiCAn AGM is scheduled for October 16, 2024

- *Follow up question* from Clayton Paradis about the training centre's and how the new leadership team views the integration of the centre's in the future. *Response* from Justin Wadsworth. Biathlon Canada relies on the BATC for the development of Youth and Junior athletes. The structure and changes to the coaching team are well received. Works is being done to create a definition what organizations become the Biathlon Canada Training Centre status.

- *Follow up question* from Joel Paul about the sport impact that the World Cup had on the community. *Response* from Justin Wadsworth. The World Cup had about 10 million viewers, but no studies were conducted if the event had a direct impact on higher participation numbers.

- *Follow up question* Jodi Glassford about when the new Canmore biathlon building will be finished. *Response* from Justin Wadsworth. The bidding process for the new contractor has been completed and they are working towards completion. New building and roller ski track will be having a great impact on the training environment.

9. Adjournment

- **Motion to adjourn the meeting at 19:41 – carried**