



Aiming for Excellence

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## Team Alberta North Coaching and Support Staff Selection Arctic Winter Games 2023, Wood Buffalo, AB

January 29 – February 4 2023

1. **Principles:** The primary goals of the process are to ensure an optimal experience for athletes, and within the constraints set by AWG, provide opportunities for coaching development and mentorship.

For these Games there is the potential to send both a ski and snowshoe biathlon team. The coaching/support staff allotment for each team is one male and one female. The team rosters are 4 males and 3 females for ski biathlon with up to two in each of the age categories, snowshoe biathlon has an allotment of 2 males and 2 females.

2. **Coach/Support Staff Selection Process:** Alberta-based coaches/support staff [living in communities that qualify to participate in the Arctic Winter Games](#) may apply. Coaches must be certified Competition Introduction or trained Competition Development and must have completed Making Ethical Decisions. All coaches/support staff must provide a current criminal record/vulnerable sector check by team registration, December 21, 2022.
3. The coaching/support staff roster will be determined by reviewing each Team Alberta Coaching Application (see Appendix A) and coach resume, using the criteria below.

Application forms will be reviewed by a three-person Team Alberta North Staffing Selection Committee, comprised of: Biathlon AB General Manager, Biathlon AB Director of Coaching Development, and one other non-board member of Biathlon Alberta (preferably the AWG sport coordinator if they are not applying for the position). The Committee will select the coaching/support staff; balancing the need for leadership, athlete support, on-field coaching, wax support, manager support, and team work.



4. **Coach/Support Staff Criteria** will include, but not necessarily be limited to, the following:

- Training, experience, certification and success as a coach/support staff
- Previous experience at Arctic Winter Games

**Deadline:**

Applications must be submitted to BA office via email, [elmar@biathlon.ca](mailto:elmar@biathlon.ca), by August 29th. The coaching and support staff will be announced by prior to September 30th.

**APPENDIX A TEAM ALBERTA NORTH AWG, COACHING/SUPPORT STAFF APPLICATION**

Coach/Support Staff Personal Information
Name:
Street Address:
Phone:
Email:
Club:



NCCP/Coaching/Support Staff Experience*
Highest Level of NCCP completed:
Other relevant education or training:
Years of Experience:
Key Achievements/Successes:
Arctic Games Experience:
How would you best contribute to Team Alberta North at AWG?
Development: How will attending AWG aid your development as a coach?

\*additional information, including resume, would be appreciated

**Please send applications to: Biathlon Alberta, Elmar Heger**  
**Email: [elmar@biathlon.ca](mailto:elmar@biathlon.ca)**

