



**2023 Canada Winter Games  
February 14 – March 5, 2023 Prince Edward Island (PEI)  
Team Alberta Coach Selection Process**

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**Principles:**

The primary goals of the coach selection process are to ensure an optimal experience for athletes, and within the constraints set by CWG, provide opportunities for coaching development and mentorship.

Team Alberta staff for the Canada Winter Games will consist of three persons, including:

- **One female coach and one male coach**
  - Both coaches must be **certified** at either Level 3 (old NCCP) or Competition Development (new NCCP).
  - Coaches must be so certified no later than 90 days prior to the opening ceremony (November 20, 2022).
- **One wax technician** (male or female)

*All coaches meeting the NCCP requirements outlined above, or able to fulfill the NCCP requirements outlined above by November 20, 2022, are encouraged to apply.*

**Coach Staffing Criteria**

Evaluation of coaches will include, but will not be limited to, the following:

- Training and NCCP Certification – including professional development
- Experience and success in coaching

All coaches registered in the Canada Games electronic registration system must be certified under the National Coaching Certification Program (NCCP) Competition Stream, Development Context (certified status) in Biathlon.

Please note that “NCCP Competition-Development Certified, Not Renewed” does not qualify under the coaching standards for the 2023 Canada Winter Games.

Please refer to the CGC’s [Coach Certification Policy](#) for additional information.

**Coaches must be available to prepare and attend other preparatory camps and events between November 2021 and the Games. (The exact dates for camps and events will be coordinated with the successful candidates.)**

## Possible Layout for Camps and Events (May, 2021)

- November / December 2021: Weekend camp on Frozen Thunder in Canmore
- February / March 2022: Possible test event on PEI or international race experience
- March / April 2022: Late season camp (potential treadmill testing/shooting position)
- July / August 2022: Training Camp (Haig Glacier or cycling camp)
- October / November 2022: Early season camp on Frozen Thunder in Canmore
- November / December 2022: 2023 Canada Winter Games Trials Event in Canmore
- **Mid-December 2022: Team selection.**
- January 2023: Final training camp weekend with selected team

Successful candidates will be required to provide a criminal record check, and abide by the Biathlon Alberta Staff, Contractor and Coach Screening Policy and sign the Biathlon Alberta Code of Conduct.

### **Deadlines:**

Applications must be submitted by June 7, 2021. The selected coaches will be announced by June 28, 2021.

**APPENDIX A TEAM ALBERTA CWG COACHING APPLICATION**

<b>Coach Personal Information</b>
Name:
Email Address:
Street Address:
Phone:
NCCP CC#:

<b>NCCP/Coaching Experience*</b>
Highest Level of NCCP completed:
Other relevant education, training or professional development:
Years of Experience:
Key Achievements/Successes:
CWG Experience:
How would you best contribute to Team Alberta at CWG?
Development: How will attending CWG aid your development as a coach?

\*additional information, including resume, would be appreciated

**Please send applications to Biathlon Alberta's General Manager, Elmar Heger:**  
[elmar@biathlon.ca](mailto:elmar@biathlon.ca)