



## Team Alberta North Coaching and Support Staff Selection

### Arctic Winter Games 2020, Whitehorse, YT, March 2020

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1. **Objective:** Biathlon Alberta and Team Alberta North are pleased to offer this opportunity to support the Alberta athletes attending the Arctic Winter Games in Whitehorse, YK; March 15-21, 2020.
2. **Principles:** The primary goals of the process are to ensure an optimal experience for athletes, and within the constraints of the Arctic Winter Games environment, provide opportunities for coaching development and mentorship.

The AWG coaching team consists of 2 coaches; one of the designated coaches must be female if the team includes female athletes. Team Alberta North has been allocated a maximum of 4 athletes for these Games.

3. **Coach Staffing Process:** Alberta-based coaches [living in communities that qualify to participate in the Arctic Winter Games](#) may apply. Applicants must have a minimum NCCP Community Coach / Level 1 Certification.
4. The coaching roster will be determined by reviewing each Team Alberta Coaching Application (see Appendix A) and coach resume, using the criteria below.

Application forms will be reviewed by a three-person Team Alberta North Staffing Selection Committee, comprised of: Biathlon AB General Manager, Biathlon AB Board Member, and one other non-board member of Biathlon Alberta (preferably the AWG sport coordinator if they are not applying for the position). The Committee will select the coaching staff; balancing the need for leadership, on-field coaching and race support, athlete support, and team work within the Alberta North contingent.

5. **Coach Staffing Criteria** will include, but not necessarily be limited to, the following: Experience, certification and success as a coach, Previous experience at Arctic Winter Games, Development for both the coach and athletes that have the potential to attend these Games.

#### **Deadline:**

Applications must be submitted to BA office via email, [elmar@biathlon.ca](mailto:elmar@biathlon.ca), by September 20th. The coaching and support staff will be announced by September 27<sup>th</sup>.

## APPENDIX A TEAM ALBERTA NORTH AWG, COACHING APPLICATION

Coach Personal Information
Name:
Street Address:
Phone:
Email:
Club:

NCCP/Coaching Experience*
Highest Level of NCCP completed:
Other relevant education or training:
Years of Experience:
Key Achievements/Successes:
Arctic Games Experience:
How would you best contribute to Team Alberta North at AWG?
Development: How will attending AWG aid your development as a coach?

\*additional information, including resume, would be appreciated

**Please send applications to: Biathlon Alberta, Elmar Heger**

**Email: [elmar@biathlon.ca](mailto:elmar@biathlon.ca)**